Job Name – PA: PB- Welcome Desk– Retail Branch Banking

Business Unit (PA): Retail Branch Banking

Team : Retail Branch Banking

Reports to (job) : PB Authorizer/PB-Teller Authoriser

Location of role : Pan India

Job Purpose

- > To provide best in class banking services to our customers.
- > Providing prompt solution to customer queries/resolution of customer issues within prescribed TAT
- Migrating customer requests to various direct banking channels of our bank
- > Educating customers for using Payment options of our bank
- Ensure satisfactory audit in Welcome desk area of the branch.
- > Assisting the branch in meeting their sales target.

Job Responsibilities:	Actionable
Operations	Custodian of Deliverables at branch i.e., Welcome Kit, Cheque Book, ATM/Debit cards, Tatkal Kits.
	As a custodian, ensure the following:
	 Customers as per SMS failed report in DMS are contacted to collect their deliverables from branch
	 Delivery of deliverables to customers at branch. obtaining necessary id documents of customer / obtaining customer acknowledgement in combined tally cum
	 delivery register Ensure Low stock of deliverables are retained at branches EOD Stock tally of Physical deliverables held at branch vis-
	 à-vis stock tally report (DMS) Destruction of deliverables which have exceeded their
	retention period.Ensure proper record of destruction of deliverables is
	 maintained Ensure proper delivery of retained card to customers keeping the fresh transaction slip and ID proof.
	 Proper maintenance of Tax saving FD receipt received at branch and its delivery to customers.
	 Ensure FD/RD certificates kept in safe custody inside the FRFC or vault.
	 Re ordering of the tatkal kits with appropriate approvals. Ensuring tatkal reconciliation in place for fortnightly
	basis.Accepting and processing of customer instructions and
	requests at branch i.e. • Processing stop payment/ hot-listing requests immediately upon receipt at branch.

Maintain inward and outward courier register for all deliverables / documents received at branch / dispatched from branch.
 Monitoring and timely indenting of branch stationery (other than security stationery) as required.
 Monitoring of FTS and clearing hold instruction.
Generating and downloading of all BOD reports / handing over the reports to concerned staff at branch.
Ensure that 5-S norms are adhered to for individual's workstation.
Satisfactory audit at Welcome Desk operations
Updation of all Customer Instructions in FTS.
Account transfers & Closures with appropriate approvals.
Updation of all liability leads in CRM next.
Ensuring LTR & Welcome calling Review report in place on daily basis.
Updation in ECall back system
Ensure that any unprocessed instruction will be updated in pending instruction register by EOD
Ensure Regular knowledge updation is by reading and understanding circulars issued in gyan line.
Ensure to follow process for Pending customer instructions/forms

Customer Services	\triangleright	To handle branch queries i.e balance enquiries /
customer services		clearing of cheque deposits / charges levied to
		customers account
	×	Issuance of Passbook / Statement of Accounts against
		written customer request and ensuring recovery of
		charges
	~	Non-disclosure of customer information to any bearer / third party.
	4	Migrating branch customers to use our wide range of
		direct banking channels for various requests
		Ensure that the customer query are attended to and
		resolve the same in an efficient manner and within
		stipulated TAT's
		• Recording complaints as per the specified
		 process Ensure that complaints do not get escalated
		 Improve customer communication on closures through scripts & mails.
	\triangleright	Preventive complaint management
		 Asking for feedback from customers on
		products/services offered by us.
	>	Ensure the correct product information is disseminated
	\succ	Contacting customer's using the database and thereby
		increasing the credit card activation/offer Limit
		Enhancement & Upgrade
	\succ	Providing the customer necessary with necessary
		forms / Brochures on request
	\checkmark	Ensure maintenance of queue
	\succ	Effective migration of customers from physical mode
		to Digital Platform.
	×	Ensure that customers avail of our Direct Banking Channels
		 Registering them with various DBC's
		 Giving them demonstration on the usage of
		the same and input the leads in CRMNext.
		 Actively manage uptime of the Net
		Banking/ATM kiosks in the branch
		 Carry targets for improving any one DBC
		penetration exclusive of ATM
	\checkmark	DBC Penetration and transaction migration financial as
		well as non-financial
		\circ Migrate customers to opt for statement
		delivery through E-mail/Net and diverting
		customers for email ID updation / landline
		details updation through Net.
		 CH 126 Calling & updation in portal
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Sales	
	 Ensure sales targets assigned by the BM/PBA from time to time are achieved Ensure all eligible asset leads are routed through DAP. Ensuring compliance of KYC, identification of customer and communication of product eligibility Ensure that a higher cross sell conversion is achieved through the above calling. Booking of FD / RD Online Generate sales leads for the branch Providing Demos to customers on payment using Pay Zapp, Purchase through Smart Buy Calling Band 1 and 2 customers: Band 1 and 2 to be called with a view to: Increase the balances thereby improving their banding Cross selling income generating product which can give us adequate revenue thereby moving the customers to Band 3 Concentrating on customers who have a CNR of between 900 – 1000 and targeting them for improving the banding Escalating to PB Auth / BM cases where the banding improvement is not possible / customer not co-operating for further measures.

Major Stakeholders (intra team and cross functional stakeholders, who would need to be interacted with for discharging duties)

- Customers
- Branch Banking Team
- Operations
- HLIC
- Insurance CAM
- MF Fund houses personnel
- HSL personnel